

PROFESSIONAL DEVELOPMENT

Mission Statement

It is the mission of Glenn O. Swing Elementary to provide students with opportunities that promote high levels of achievement and building a community that inspires students to give back and love learning.

The staff and administration will collaborate at the end of each year to develop the school's new Professional Development Plan. Staff will take into consideration points below.

Professional Development Plan- School PD Plan for the following year

Professional Growth Goals- Individual teacher plans for professional growth

- Professional Development Plan and Professional Growth Goals will be monitored by school administration for implementation and effectiveness. Professional Growth Goals will be created at the end of each year and monitored 3 times per year and Professional Development Plans will be developed by teachers, administration and district at the end of each year. A school's Professional Development Plan will be approved by the council each year.
- Job Embedded Professional Development will be incorporated into all staff Professional Growth Goals and our school's Professional Development Plan in order to foster a school wide learning community (e.g., *action research, study groups, online learning, collegial professional learning networks, peer collaboration, peer coaching, mentoring, formal and informal peer observations, coaching, instructional demonstrations, collegial feedback, personal reflection, team planning, collaborative-problem solving, analysis of student work, self directed learning*).
- Professional Development Plans will be associated to the school's Comprehensive School Improvement Plan and be aligned with district goals.
- School Leadership will assure that staff will take part in all necessary professional development which is part of staff's Professional Growth Goals.
- Professional Growth Goals will reflect student growth, teacher needs and be data driven.

Date Adopted: December 15, 2016

Signature of SBDM Members	
	Chair
	Vice Chair

	Teacher Member
	Teacher Member
	Parent Member
	Parent Member